

THE CONSTITUTION OF PSI UPSILON FRATERNITY

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PREAMBLE

We who are or were students in universities and colleges throughout the United States and Canada and who believe in similar principles of life and standards of human conduct, consider that the existence of a fraternal bond among us is eminently calculated best to promote our educational achievements, the development of our personal character and happiness, and the overall interests of the universities and colleges of which we are a part. We believe further that we may thereby better contribute to a continual improvement and expansion of the educational system of these two great nations.

Accordingly, we do hereby, in order to promote such purposes and the objects hereinafter set forth, adopt and solemnly pledge ourselves to sustain the following.

ARTICLE I

PRINCIPLES

- Section 1.** The corporation shall be officially known and designated as Psi Upsilon Fraternity, a corporation organized under the non-profit corporation laws of the Commonwealth of Pennsylvania.
- Section 2.** The motto of the Fraternity shall never be written, but with the grip shall be handed down traditionally.
- Section 3.** The objects of this Fraternity for which we stand united are: (1) To make a significant contribution to the colleges and universities with which its undergraduate and alumni members are associated, to the communities in which its members reside, and to the great countries of the United States of America and Canada; (2) To promote the adoption of significant life goals by its members, together with plans for their fulfillment; (3) The promotion of the highest moral, intellectual, and social excellence and educational standards in all its members; and (4) The union of all its members in a firm and enduring friendship and true brotherhood for life.
- Section 4.** The formal meeting of the chapters of Psi Upsilon shall be attended only by members of our fraternity. The minutes of such meetings shall be available only to members. The motto, the symbols, and the grip of Psi Upsilon shall never be disclosed to persons outside our fraternity membership. Informal meetings may be attended by pledges, with full voting privileges, at which the agenda is limited to subjects affecting them directly and is not in violation of the preceding paragraph.
- Section 5.** In order to carry out the objectives stated in Article I, Section 3, the individual chapters of Psi Upsilon will make every possible effort to provide for their members at the lowest possible cost the following: room, board, and library and study facilities. In addition, periodic meetings of a literary, cultural, and educational character shall be provided.

Section 6. The official badge of the Fraternity shall be worn by members only.

ARTICLE II

GOVERNMENT OF THE FRATERNITY

Section 1. The Convention shall be the primary source of legislation governing the Fraternity. The Executive Council shall be the primary administrative arm of the Fraternity. The Executive Council shall likewise possess legislative power to deal with emergencies and conduct the business of the Fraternity between Conventions subject to the approval of the ensuing Convention.

Section 2. The Convention shall consist of accredited delegates representing the undergraduate membership and alumni of the Fraternity. It shall meet annually with one of the chapters as determined at a preceding Convention, or by the Executive Council in the absence of a decision at the preceding Convention, or if so delegated by the Convention. Factors influencing the selection of a Convention site shall include chapter anniversaries, the interval of time since chapters last hosted a Convention, geographic alternation, and benefits of maintenance or growth of a specific chapter or chapters and the Fraternity as a whole. Each chapter shall provide yearly funds sufficient to meet transportation and Convention costs for two undergraduate member delegates from that chapter to the Convention. The Executive Council, upon receipt by it of the annual reports required by Article VIII, Section 1, shall notify the chapters of the amounts of their assessments, and no chapter shall be entitled to voting privileges at a Convention which, ten days prior to the meeting thereof, shall not have paid all assessments and other money payable by it to the treasury of the Fraternity, unless otherwise provided by the Convention.

Section 3. Each chapter shall send to the Convention, with written credentials, two of its undergraduate members as delegates, who shall be the official representatives of such active chapter and shall cast its votes. The official alumni organization of each chapter shall send one duly accredited delegate to the Convention with the power to cast one vote. Each chapter in Convention shall be entitled to one vote for each accredited delegate in attendance except as provided for in Article II, Section 2, above. A quorum shall consist of at least one accredited delegate from at least two-thirds of the active chapters.

Section 4. The Executive Council shall designate three accredited delegates to each Convention, and each such delegate shall be entitled to cast one vote.

ARTICLE III

EXECUTIVE COUNCIL

Section 1. The members of the Executive Council shall constitute and also be known as the Board of Directors of the Psi Upsilon Fraternity. The Executive Council shall be composed of not less than nine or more than eleven alumni term members of the

Fraternity, with the exact number to be determined from time -to-time by the Executive Council. There shall be no more than two alumni term members from the same chapter serving at the same time. Alumni term members of the Executive Council shall be elected by the Convention for terms of one to five years. Their classes of service shall be so arranged that two or more shall be elected annually to fill vacancies caused by the expiration of terms.

Section 2. In addition to the elected alumni term members of the Executive Council, two undergraduate members of the Fraternity shall be elected by the Convention for terms of one year each.

Section 3. In addition to the alumni and undergraduate members of the Executive Council, all living past presidents of the Executive Council shall be life members with full voting rights. All retiring members of the Executive Council who have served ten years or more may be elected honorary life members of the Executive Council without voting rights.

Section 4. The International Office of the Fraternity shall be situated in whatever location the Executive Council shall consider desirable for the Fraternity. The Executive Council shall elect a president, a vice president, a secretary and a treasurer, as well as an assistant secretary and an assistant treasurer, if desired; shall regulate its own proceedings and assignments of duty; and shall be empowered to employ a chief executive officer. The title, duties, and compensation of the chief executive officer will be determined by the Executive Council. Other members of the staff shall report to the chief executive officer and their compensation shall be determined by the chief executive officer in accordance with a salary administrative plan approved by the Executive Council. The chief executive officer shall serve as an ex-officio member of the Executive Council without voting privileges.

Section 5. The Executive Council shall issue calls and make all arrangements for special Conventions, when requested so to do, in writing by at least five chapters; shall give official notice to all chapters of any measure requiring the consent of the chapters; and shall keep the Fraternity seal and all Fraternity personal property under its jurisdiction, including the official copy of the Constitution and Convention records, a copy of the by-laws of each chapter, and as complete statistics on them as possible. It shall have power under the regulations of each Convention to make and collect assessments from the several chapters including taxes and membership fees; shall settle or defend general claims against the Fraternity as a whole; shall superintend the publication of Fraternity documents; and shall decide all points at issue between chapters when requested. The Executive Council shall fill its own vacancies for terms expiring with the next Convention and shall submit annually to the Convention a communication embracing a report of its actions, with recommendations with respect to the affairs of the Fraternity as it may deem proper. The Executive Council shall investigate applications for charters of the Fraternity and shall initiate inquiries into the expediency or desirability of establishing a chapter at any college or university. The Executive Council shall, at regular periods, arrange for the chapters to be visited by one or more of its own members or the chief executive officer.

Concerns developing from such visits shall be communicated with discretion, conditioned strictly by an intent to serve the best interests of the chapter affected.

ARTICLE IV

ESTABLISHMENT OF CHAPTERS

Section 1. This Fraternity shall be constituted of chapters which have been or may be established in colleges and universities. Each chapter shall be designated by one or more initial letters of some Greek word or words having appropriate significance. An active chapter shall consist of two bodies. One such body, the undergraduate membership, shall be composed of undergraduates and students attending graduate school, and the second body shall be composed of alumni. An inactive chapter may consist of only the alumni body.

Section 2. The Executive Council shall be empowered to grant provisional chapter status to a group seeking to establish a chapter of Psi Upsilon upon recommendation of the chief executive officer, whenever the Executive Council believes that the group seeking affiliation will have the ability to meet the guidelines for a new chapter that have been established by the Convention.

Section 3. Approval from three-quarters of the active chapters shall be necessary for the establishment of a new chapter of this Fraternity. When the Executive Council believes that a provisional chapter has met the guidelines for establishing a new chapter, it shall instruct the chief executive officer to prepare a report and recommendation and mail same to each chapter's undergraduate membership and to the governing body of the alumni association or corporation. Within twenty days of such mailing, each body shall transmit to the chief executive officer at the International Office of the Fraternity its approval or disapproval in writing. Approval of a chapter shall occur under any of the following conditions:

- (a) Two-thirds of the undergraduate membership and two-thirds of the governing body of the alumni association or corporation vote in favor of the proposal; or
- (b) Two-thirds of either body votes in favor of the proposal, and the other body does not respond within twenty days of the date of the mailing concerning the proposed establishment of the new chapter; or
- (c) Neither body responds to the proposal within twenty days of the date of the mailing concerning the establishment of the new chapter.

Section 4. Upon the chief executive officer receiving approval from three-fourths of the active chapters for establishing a new chapter, it shall be the duty of the Executive Council to prepare an exact copy of the Constitution and an official certification of the vote of the chapters, and with these documents to proceed immediately in person, if possible or, if not, to direct some chapter to appoint a committee to meet the pledges immediately and to initiate them into the new chapter with the usual ceremonies of initiation, by which they shall be invested with all the rights of a chapter.

Section 5. When a chapter has been or shall be established upon application of undergraduate and graduate or alumni members, it shall be lawful for such chapter by unanimous vote to elect graduate or alumni members of such organization in good standing upon their written application and to initiate them in due form.

Section 6. A petition for the establishment of a chapter at a branch of the same institution wherein a chapter of Psi Upsilon already exists will be considered by the Fraternity in the same manner as that prescribed for any other petition.

Section 7. Only chapters defined by this Constitution as inactive shall be reactivated. The Executive Council, in cooperation with the alumni organization of an inactive chapter, shall attempt to create at that chapter an Owl Club consisting of persons that are qualified for and desire undergraduate membership in Psi Upsilon Fraternity. Such persons are to be pledged to the Fraternity. When the Executive Council, after receiving a recommendation from the alumni organization of that chapter or after its own investigation, determines that the pledges are qualified for undergraduate membership in Psi Upsilon, the Executive Council shall initiate the pledges, thereby extending to them undergraduate membership. To this group and the alumni organization, together, shall then be granted the status of an active chapter.

ARTICLE V

TERMINATION OF CHAPTERS

Section 1. No chapter may dissolve or surrender its charter of its own volition. The undergraduate members of a chapter, its alumni organization, or the Executive Council may make a recommendation for the termination of a chapter's active status to the Convention.

Section 2. The Convention may, after receiving a report and recommendation from the Executive Council and by a three-fourths vote of accredited delegates, revoke the charter of an active chapter, therefore severing forever each and every tie with the undergraduate membership and the alumni organization, except for any outstanding financial obligations which may exist.

Section 3. A chapter shall be considered inactive if no living members exist and no other action has been taken by the Fraternity with regard to establishing their status.

Section 4. The Convention may, after receiving a report and recommendation from the Executive Council and by a three-fourths vote of the accredited delegates, relegate the chapter to an inactive status as defined in Article IV, Section 1, if a possibility of the chapter's future reactivation is deemed to exist.

Section 5. The Convention may, after receiving a report and recommendation from the Executive Council and by a three-fourths vote of the accredited delegates, suspend the charter of an active chapter for a specified period of time, removing all rights of

undergraduate membership within Psi Upsilon until specific conditions are met.

Section 6. The Executive Council may act on behalf of the Convention with regard to any of the actions in Sections 4 or 5 above. The action of the Executive Council to relegate a chapter to inactive status pursuant to Section 4 above shall become final unless an appeal of that action to the Convention is received by the chief executive officer of the Fraternity within 30 days of the date of the official notice by the Executive Council to the chapter of its decision to relegate the chapter to inactive status. If a timely notice of appeal is received, the next Convention will consider and act on the appeal pursuant to Section 4 above.

Section 7. Where a chapter (a) lacks sufficient membership to sustain itself financially, or as a part of the university or college community, (b) lacks sufficient organized alumni support to keep itself as a healthy and contributing member of fraternity life on its campus, (c) finds itself in a financial condition where it can no longer maintain its solvency, (d) fails to meet its assessment obligations to the Executive Council on a continuing basis, (e) fails to carry out on a continuing basis an effective rushing program, thereby failing to provide the chapter with the new members necessary to sustain its existence, or (f) is confronted with other serious conditions affecting the normal existence of a college or university fraternity chapter, and, furthermore, fails to correct any of the foregoing conditions after strenuous and organized efforts have been made to assist it, the Executive Council, upon finding any such condition to be present, may request Convention action.

Section 8. If the charter of a chapter is revoked or suspended, or if the chapter is relegated to an inactive status, all official Fraternity records, seals, official documents, memorabilia, and any material pertaining to the chapter's relation to the Fraternity as a whole shall be placed in the custody of the Executive Council.

ARTICLE VI

CHAPTER RIGHTS AND RESPONSIBILITIES

Section 1. Each chapter shall have power to provide for its own organization and proceedings in such a manner as it may see fit, so far as such provisions do not conflict with this Constitution.

Section 2. Each chapter shall take action as early as possible on the receipt of the records of any Convention upon all measures which require such action, and within one week thereafter shall notify the Executive Council of the result.

Section 3. The alumni body of each chapter shall incorporate itself and shall hold at least one meeting a year to which all the members of the chapter's alumni body shall be invited. At such meetings, an annual report of the operation of the chapter shall be rendered, covering the activities of the undergraduates and the alumni. A board of trustees, or its counterpart, composed of alumni of the chapter, shall be established to conduct the business of the alumni corporation. The election of members to such a

body, as vacancies exist or as terms of such expire, shall be held at such annual meetings. The purpose of such alumni corporation shall be (1) to conduct the business affairs of the corporation, (2) to aid in the financial operation of the chapter, (3) to aid in guiding the chapter's undergraduate members along the traditional Psi Upsilon procedures, (4) to cooperate with the administration of the institution where the chapter is located, (5) to hold title to and ownership of the chapter house where such is feasible, and (6) to generally accept their responsibility to oversee the chapter operations in order that they may be carried on in the best interests of Psi Upsilon Fraternity and of the university or college with which it is associated and of the chapter itself. The board of trustees should meet at least four or more times a year with at least one such meeting to be held at their respective chapter houses. Such procedure will permit the board of trustees to maintain close contact with the affairs of the undergraduates and of the house and to review communications between the Executive Council or Convention, and the chapter in order to assure compliance with the mandates of the Fraternity.

ARTICLE VII

UNDERGRADUATE MEMBER LEADERSHIP

Section 1. Each chapter shall have for its officers an archon, a grammateus, a thesauristes and one or more angeloi and epistolographoi, whose general duties shall be those of a president, recording secretary, treasurer, vice president, corresponding secretary and alumni relations secretary respectively, to whom also special duties may be assigned by the laws of the chapter. Special officers may also be elected by a chapter for the performance of duties peculiar to itself. These officers shall be elected by ballot at such times as each chapter may decide, provided that an election of all be held at least once a year.

Section 2. The epistolographos or epistolographoi shall communicate with each chapter and its alumni body at least once in every collegiate term; shall give due notice of all changes of officers, of all initiations, expulsions, suspensions, or graduations; and shall keep the Fraternity well informed of the state of their chapter, and their chapter of the condition of the Fraternity.

Section 3. In order that a continuous history of each chapter may be kept and thereby a history of the Fraternity as a whole, the grammateus shall prepare at the end of each academic year a full report of the chapter and of its activities for that year, including the activities of both the undergraduate and alumni bodies of the chapter. Copies of such reports shall be forwarded to the officers of the Executive Council for preservation in the archives of the Fraternity, and to the officers of the chapter alumni organization.

ARTICLE VIII

CHAPTER REPORTS

Section 1. The Executive Council shall require the chapters to report such information concerning each chapter's officers, pledges, initiates, and undergraduate members as deemed necessary by the Executive Council.

ARTICLE IX

MEMBERSHIP

Section 1. Membership in any chapter and payment to the Fraternity of the initiation fees shall constitute membership in the Fraternity. Members shall be called "brothers." Each chapter may develop its own qualifications for membership, except that there may be no discrimination in membership selection prohibited by the laws of the applicable nation, but no chapter shall initiate any person or persons to membership who are not recognized as students in good standing by the faculty and trustees of the college or university in which the chapter is located.

Section 2. The election of any person to membership shall be in accordance with the regulations of the university or college at which the chapter is located. The qualifications for membership shall be determined by each chapter, such determination to take into consideration the candidate's qualifications with respect to the general standards of the Fraternity as a whole and to the standards set by the membership of that chapter.

Section 3. The Executive Council may select from those individuals affiliated with a provisional chapter, persons to be initiated as members of the Fraternity. Said members-at-large shall have all the rights and privileges of any member associated with a chapter, excluding those conferred in Article II, Section 2 of this Constitution. The Executive Council shall be responsible for initiating all successive initiates to the provisional chapter. At the time of installation of the provisional chapter, those members previously initiated at that respective provisional chapter are conferred full membership in Psi Upsilon.

Section 4. The members of each chapter shall be considered as undergraduate or alumni. The undergraduates and members attending graduate school shall constitute the active chapter. During a period in which the undergraduate brothers are called to active military service, and until the expiration of one month after the first annual Convention following such active service, any alumni members of a chapter may become members of such active chapter, notwithstanding any other provisions in this Constitution.

Section 5. The dissolution of a member's connection in any way with the university or college in which the member was an undergraduate member shall place the member on the alumni list, unless the member again becomes an undergraduate.

Section 6. No person unconnected with the Fraternity coming from a university or college in which this Fraternity is represented by a chapter shall be anywhere elected to membership without taking into consideration the wishes of the former chapter,

which will invariably be consulted.

Section 7. Any brother leaving the chapter into which initiated and becoming a student at any university or college in which there is or may be a chapter of this Fraternity shall be given preferential treatment in the last-named chapter.

Section 8. This Constitution recognizes no withdrawal from membership in the Fraternity and maintains that an undergraduate brother should remain an active member of the chapter while an undergraduate in the university or college where initiated or while an undergraduate of another institution wherein there is a chapter. However, if an undergraduate member of the Fraternity indicates inability to meet financial responsibilities to the chapter, and if the undergraduate membership determines by a three-fourths vote to absolve such financial responsibility, then such undergraduate member may be granted inactive status. The Executive Council may, in its discretion, and for just cause, relieve any undergraduate or group of undergraduates of any chapter, of their annual Fraternity dues to the Executive Council. If an undergraduate member, while in attendance, requests such relief of obligations to the chapter for any reason or reasons and insists upon being so relieved, after a full hearing before the chapter in a meeting called for this purpose, then inactive status may be granted, but only after every effort has been exhausted in discouraging inactive status.

Section 9. Suspension, expulsion, or fines shall be the means of discipline within the undergraduate membership of all the chapters, under regulations to be established by themselves. The vote upon suspension or expulsion shall be taken by ballot after at least two weeks of consideration and shall require a three-fourths affirmative vote of all the undergraduate members of the chapter.

Section 10. Disciplinary action may also be taken by the alumni organization of a chapter or by the Executive Council. If any undergraduate member or alumni member or members of a chapter is or are reported by the university or college authorities, by alumni of such chapter or alumni of other chapters, or by responsible officers among the undergraduate members of such chapter or of other chapters, for conduct unbecoming a brother of Psi Upsilon and detrimental to the purposes and objectives of the Fraternity as herein set forth, the facts will immediately be investigated by responsible representatives of such chapter's alumni organization or by the Executive Council, with the undergraduate membership consulted and a full hearing afforded the member or members under consideration. A full report and recommendation will then be presented to the trustees of such chapter's alumni organization, or their counterpart, or to the Executive Council, either of which is empowered to take whatever corrective measures are necessary, including removal from chapter office, suspension, or expulsion from the Fraternity. Any disciplinary action shall be fully documented and immediately relayed to the entire undergraduate membership of such chapter. This decision may be reviewed by the annual Convention as the final authority, at the request of the affected members or chapter. Under no circumstances may disciplinary action be taken against any undergraduate member or alumni member or members of a chapter if such action is contrary to law or to the rules and regulations of the university or college where the chapter is located.

- Section 11.** In recognition of outstanding achievement and devotion to the Fraternity and its development and growth, a chapter may select from those not otherwise eligible for membership under this Article, persons to be designated as honorary members. Such honorary members shall not be entitled to any of the rights and privileges provided under Article II, Section 2, and Article III, Section 1, of this Constitution, provided, however, that honorary members shall have the right to attend the chapter meetings.

ARTICLE X

NEW MEMBER EDUCATION

- Section 1.** New members shall be welcomed into Psi Upsilon in strict accordance with the initiation ritual published by the Executive Council and distributed to the active chapters. The initiation ritual may be amended or superseded by a three-fourths affirmative vote of the Convention.
- Section 2.** Psi Upsilon Fraternity believes that a strong and constructive new member education program lies at the heart of a good fraternity experience. It stands for a new member education process that seeks to:
- a. Provide a thorough and comprehensive orientation to Psi Upsilon, its history, international structure, philosophy, values and ideals, traditions, songs and programs;
 - b. Create a sense of responsibility and commitment to the college or university and to Psi Upsilon.
 - c. Develop a sense of unity and camaraderie within the brotherhood.
 - d. Provide a working knowledge of how the chapter operates, both as an organization and as a physical plant.
 - e. Develop a clear understanding of the new member's future role in the chapter and the contributions the new member can make as a brother.
 - f. Encourage and motivate the new member to develop potential managerial and leadership skills.
 - g. Guide the new member toward improvement as an individual and as a member of the community.
- Section 3.** Consistent with a constructive new member education program, Psi Upsilon Fraternity declares itself unalterably opposed to hazing in any form or under any circumstances. Hazing is defined as any activity of the Fraternity or of its individual members which:
- a. Causes or is likely to cause mental or physical harm, discomfort, embarrassment, harassment, ridicule, damage or injury.
 - b. Disrupts an individual's academic interests and pursuits, adversely affects an individual's normal lifestyle, or asks an individual to violate any government laws or college regulations; or
 - c. Creates an impression that is detrimental to the public image of Psi Upsilon. The forced consumption of alcoholic beverages or drugs is strictly prohibited.

Section 4. Any chapter which violates these principles shall be subject to disciplinary action by the Executive Council or by a three-fourths vote at the ensuing Convention.

ARTICLE XI

BADGE

Section 1. The badge of this Fraternity shall be a lozenge-shaped breast-pin of gold, having in front, on a ground of black enamel, the clasped hands, with the letter "Ψ" above and "Υ" below; and on the reverse the name of the owner, with the appropriate chapter characteristic, graduating class, and month and year of initiation. This shall be the only official badge of the Fraternity, but no prohibition is made with reference to the wearing of such other style badge as the chapter may procure.

ARTICLE XII

FRATERNITY DOCUMENTS

Section 1. A directory of all the members of the Fraternity shall be published as often as may be deemed advisable, containing the full names of the brothers, their residences and any other items of interest.

Section 2. Collections of Fraternity songs shall be published whenever the necessities of the chapters shall demand them.

Section 3. Special care shall be taken to secure the writing of accurate histories of the Fraternity and its several chapters, to be published if deemed advisable.

Section 4. Copies of the records of every Convention shall be transmitted to each chapter. Every chapter shall keep each of the others informed of all laws adopted for its own government.

ARTICLE XIII

AMENDMENT

Section 1. This Constitution may be amended or superseded by a three-fourths affirmative vote of the Convention, and such action shall be binding unless objected to by one-fourth or more of the active chapters within two weeks in term time after receipt of the official records of the Convention by the chapters.

AMENDMENTS TO CONSTITUTION

This edition of the Constitution of Psi Upsilon Fraternity includes all amendments that have been made to the Constitution through the 173rd Convention held in 2016.

**Psi Upsilon
Risk Management Policy
(As amended 11/5/2011)**

The Risk Management Policy of the Psi Upsilon Fraternity first adopted in 1988 and as thereafter amended, applies to all members, all chapters, provisional chapters, Owl Clubs, colonies and all alumni groups unless written exemption is granted by the Executive Council.

Alcohol and Drugs

1. The possession, sale, use, or consumption of alcoholic beverages, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would reasonably associate with the fraternity, must be in compliance with any and all applicable laws of the nation, state, province, county, city, and institution of higher education.
2. The purchase or use of a bulk quantity or common source(s) of such alcoholic beverages, for example, kegs, is prohibited.
3. Open parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").
5. The possession, sale, or use of any illegal drugs or controlled substances while on chapter premises or during a fraternity event, or at any event that an observer would associate with the fraternity, is strictly forbidden.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization, or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold, or otherwise provided to those present. A chapter may rent or use a room or area in a tavern as defined above for an event held within the provisions of this policy.
7. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at, or in conjunction with, an alcohol distributor or tavern as defined in this policy.
8. No member or pledge/associate member/novice shall permit, tolerate, encourage, or participate in "drinking games" with hard liquor or which involves duress, excess drinking or encouragement related to the consumption of alcohol.
9. No alcohol shall be present at any pledge/associate member/novice program, activity or ritual of the chapter. This includes, but is not limited to activities associated with "bid night," "big brother-little brother" events or activities, "family" events or activities, and initiation.

Hazing

No chapter, colony, student or alumnus shall conduct or condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing is any action taken or situation created intentionally that causes embarrassment, harassment, intimidation or ridicule, risks emotional or physical harm to members whether initiated or not, regardless of the person's willingness to participate.

Sexual Abuse and Harassment

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions activities or events, whether on chapter premises or at an off-site location which are demeaning to women or men, such as verbal harassment. The fraternity will not tolerate sexual assault in any form. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy, is prohibited.

Fire, Health, and Safety

All chapter houses should meet all local fire and health codes and standards.

All chapters should post emergency numbers for fire, police, and ambulance, and should have posted evacuation routes on the back of the door of each sleeping room.

All chapters should address engineering recommendations as reported by the insurance company or municipal authorities.

The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house are expressly forbidden.

Education

Each chapter shall annually instruct its students in these risk management standards. Additionally, all students and alumni organizations shall annually receive a copy of the Psi Upsilon Risk Management Standards.

Psi Upsilon Fraternity Policy
Regarding
Reporting of Incidents Involving Bodily Injury or Property Damage

When an incident occurs as a result of a fraternity-related activity (official and “unofficial”) or while on Fraternity property, causing bodily injury or property damage to any person, the incident must be reported to the Fraternity's Executive Director within 24 hours. The Executive Director will determine the actions to be taken subsequently.

While reporting of all incidents involving bodily injury or property damage is required, timely reporting of incidents involving the following is critical:

- Fatality
- Spinal cord injury
- Brain injury
- Severe burns
- Total or partial blindness
- Amputation
- Permanent disability
- Multiple fractures
- Sexual assault and misconduct

The chapter must also immediately report to the Fraternity's Executive Director:

- Any hazing incidents
- Any lawsuits or subpoenas served on you, your chapter or on Psi Upsilon Fraternity by an officer of the court.
- Any contacts by an attorney or investigator asking about an occurrence that happened at the Fraternity or that involved Fraternity members.

Failure to report incidents may breach Psi Upsilon's duty to notify our insurance carrier of potential claims and may result in a loss of coverage.

Medical Good Samaritan Policy

Individual

If a member assists another person in obtaining immediate and appropriate medical care related to the use or consumption of alcohol, drugs, or to another medical emergency, then that member, as well as those who are assisted, will not be subject to individual disciplinary action from the Executive Council of Psi Upsilon with respect to the incident. This is the case even if the member who is assisting was a contributing factor to that emergency. Abuse of the policy may receive stricter scrutiny.

Chapter

A chapter that seeks immediate and appropriate medical care for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, may be eligible for mitigation of charges from the Executive Council of Psi Upsilon related to violations of organizational policies. To be eligible for this potential mitigation, the chapter will be required to meet in person or by phone with an international staff member or an alumni volunteer designated by the Executive Council. Abuse of the policy may receive stricter scrutiny.

Adopted by the Executive Council of Psi Upsilon 2/10/2018

**RELATIONSHIP BETWEEN PSI UPSILON FRATERNITY
AND ITS
UNDERGRADUATE CHAPTERS AND MEMBERS**

Psi Upsilon Fraternity, Inc. is a non-profit corporation incorporated under the laws of the Commonwealth of Pennsylvania. Its offices are located in Indianapolis, Indiana. Psi Upsilon's chapters are located in the United States and Canada.

Psi Upsilon was founded for the purpose of fostering fraternity and to be an educational and service resource for its undergraduate chapters and for members associated with those chapters. Psi Upsilon Fraternity maintains and processes membership and other records for its undergraduate chapters. As a result of limited funding sources, Psi Upsilon Fraternity has a very small staff.

Psi Upsilon Fraternity serves as an educational resource and service organization for its undergraduates and alumni, alumni chapter corporations and for local alumni who volunteer their time on an independent basis to assist an undergraduate chapter and its undergraduate members. Psi Upsilon Fraternity provides education through seminars, conferences, written materials, and periodic professional staff visits to undergraduate chapters. Professional staff visits may result in advisory recommendations for chapter operations. Psi Upsilon Fraternity strives through these educational efforts to enhance life skills, develop leadership ability and promote ethical conduct for those who take advantage of these educational opportunities, and to assist through education and consultant recommendations, the success of chapters associated with it.

No chapter of Psi Upsilon Fraternity and no member of any chapter of Psi Upsilon is an agent of Psi Upsilon Fraternity. No chapter and no member of any chapter has been appointed as an agent of Psi Upsilon Fraternity. No chapter and no member of any chapter has the authority to enter into any agreement on behalf of, or to bind Psi Upsilon Fraternity in any way. Psi Upsilon Fraternity is not and cannot be involved in the day-to-day operations of an undergraduate chapter. Psi Upsilon Fraternity does not and cannot control or supervise the day-to-day activities of an undergraduate chapter.

Each undergraduate chapter of Psi Upsilon Fraternity is a self-governing, financially self-sufficient association composed of students of the institution to which the chapter is affiliated, formally or informally. Each alumni chapter association of Psi Upsilon Fraternity is a self-governing, financially self-sufficient association composed of members chosen by that alumni association. Under the Constitution of Psi Upsilon Fraternity, each undergraduate chapter of Psi Upsilon selects and initiates its own members, elects its own officers, establishes its own rules, operates and determines its methods of operation, and governs its own affairs, subject only to those rules and operations being in harmony with Psi Upsilon's policies and Constitution. The autonomy of an undergraduate chapter in organizing, determining and conducting its own operations through a democracy is part of an educational process which enhances the undergraduate experience and the development of leadership skills.

Psi Upsilon Fraternity does not have the right to suspend or affect the membership

status of an undergraduate student associated with a chapter other than as specifically set forth in the Constitution of Psi Upsilon Fraternity.

If an undergraduate chapter's operations are not in harmony with Psi Upsilon's policies or Constitution, Psi Upsilon has the right after the fact to determine whether that chapter will continue to be recognized by Psi Upsilon as a chapter. In some situations, after an action by a chapter has occurred that is not in harmony with the policies or Constitution of Psi Upsilon Fraternity, a probationary status may be implemented for the chapter by Psi Upsilon. In probationary situations, the chapter continues to be a self-governing, financially self-sufficient association of undergraduate students. If a chapter ceases to be recognized by Psi Upsilon as a chapter but nonetheless continues its operations, it does so without any affiliation with Psi Upsilon.

February, 2006

Psi Upsilon Policy Regarding Financial Responsibility

- Whereas:** Membership in Psi Upsilon Fraternity is a privilege which carries certain duties and obligations; and,
- Whereas:** Payment of membership fees and taxes is a primary obligation of each member and chapter of Psi Upsilon Fraternity; and
- Whereas:** Members and chapters who fail in their primary obligation to the International Fraternity unfairly place the financial burden of membership in Psi Upsilon on their brothers; and
- Whereas:** No brother or chapter should be allowed to use the name, history, and heritage of Psi Upsilon Fraternity without meeting their primary obligation to the Fraternity; therefore be it
- Resolved:** Any chapter unable to pay an invoiced assessment should contact the office of the International Fraternity before the obligation is due, to establish a suitable payment schedule. If full payment of the obligation is not made nor a suitable payment schedule is arranged within thirty (30) days after the mailing of the invoice, notice will be sent to the chapter president and the chapter alumni president that unless full payment is made or a suitable payment schedule is arranged immediately, the chapter shall be required to contract with a chapter financial services company acceptable to the Executive Council within fifteen (15) days.

If payment is not made, a suitable payment schedule arranged with the office of the International Fraternity, or a contract with a financial services company signed within the aforementioned time frame (45) days of the original invoiced mailing, the Executive Council may suspend the charter of the said chapter until such time as payment is made or a suitable payment schedule has been arranged.

Notice of the suspension of the charter for failure to meet financial obligations shall be given to the chapter president, the chapter alumni president, and, at the discretion of the Executive Council, notice may also be provided to other parties, as appropriate.

Adopted by the 148th Psi Upsilon Convention
Amended by the 154th Psi Upsilon Convention
Amended by the 159th Psi Upsilon Convention

Psi Upsilon Policies Regarding Pledge Reports, Membership Fees, and Badges

Pledge Reports

The Pledge Report is the critical first step in obtaining accurate information about our members. As an incentive for the timely submission of the Pledge Report, *College Tablets* and pledge pins are shipped to the chapter without charge. If the Pledge Report is submitted late; i.e., after the pledge has been initiated, the chapter or individual may purchase the *College Tablet* for \$25 and a pledge pin for \$10.

Membership Fee

Psi Upsilon's Constitution provides that membership in a chapter and payment to the International Fraternity of the initiation fee, constitutes membership in the Fraternity. Stated differently, if the membership fee is not paid, the initiate is not a member of Psi Upsilon and runs the risk of being stricken from the rolls. The Membership Fee is due at the time of initiation and in order to encourage prompt payment of the Membership Fee, Psi Upsilon provides a badge and certificate for each brother whose initiation is reported, and whose membership fee is paid, on a timely basis.

Badges

In order to receive badges and membership certificates on a complementary basis, a brother's initiation be must be reported and the membership fee paid, during the fiscal year in which he is initiated. Psi Upsilon's fiscal year ends on June 30. A brother whose initiation fee is paid after June 30 may receive a badge and certificate upon payment of \$65.00.

**Psi Upsilon Fraternity Policy
Regarding
Wearing of Badges**

Resolved:

That Psi Upsilon badges shall be worn over the heart on the breast pocket of a vest or shirt, and not on open display.

Adopted by the 135th Convention

**Psi Upsilon Fraternity Policy
Regarding
Trademarks**

Official versions of the Fraternity insignia shall be protected by trademark registration. The design or representation of the badge, coat-of-arms, chapter coat-of-arms, Executive Council seal, pledge button, flag, Greek and/or Roman letters Psi Upsilon and the words "Psi Upsilon" when used in combination to denote Psi Upsilon Fraternity shall not be manufactured, created, used or offered for sale by any person, company or firm except as specifically authorized in writing by the Executive Council or its designee.

Only the Executive Council or its designee may authorize commercial reproduction of the Fraternity's insignia including the words "Psi Upsilon," any design or presentation of the badge, coat-of-arms, chapter coat-of-arms, Executive Council seal, pledge button, flag, Greek and/or Roman letters Psi Upsilon and the words "Psi Upsilon" when used in combination to denote Psi Upsilon Fraternity. Anyone wishing to acquire merchandise bearing any insignia of the Fraternity shall obtain those items only from vendors that are currently authorized to produce or market official Psi Upsilon merchandise.

Active chapters may utilize local commercial firms to produce material for their own chapter needs as long as such material is approved by the Executive Council or its designee. Any text or design which casts the Fraternity in a negative light or is otherwise contrary to the ideals of the Fraternity, specifically including but not limited to any materials deemed to promote alcohol abuse or illegal substance use or any material considered to be sexist or demeaning to women or other persons, will not be approved.

October, 2004

Diversity and Inclusion Policy

Psi Upsilon promotes the highest level of moral, intellectual, and social excellence, which includes fostering an environment of respectful and civil discourse, and encouraging each member to use their individual talents and abilities for the benefit of the Fraternity, campus life, and society.

Identifying diversity is to recognize the differences and similarities in the characteristics and attributes that make each one of us unique. These can include, but are not limited to, an individual's; race, ethnicity, religion, sexual orientation, gender, physical ability, age, school of political thought or socioeconomic background. Diversity can also encompass where people are from, where they have lived, and differences in their core beliefs and life experiences.

Diversity in our membership does not threaten our common bonds, but rather leads to a richer dialogue between members, yields a deeper and more meaningful college experience, and provides greater opportunities for our members' individual personal growth.

Brothers are expected to reach out to those who share the values of Psi Upsilon, and to harness our membership's differing talents and passions to improve the chapter, their campus, and themselves.

Adopted by the Executive Council of Psi Upsilon 6/6/18